



## INCLUSION POLICY

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| Date written and approved by Board of Governors |                |
| Date to be reviewed                             | Annually       |
| Last reviewed                                   | September 2021 |

**Name of School: Rectory Farm Primary School**

| <b>Role</b>      | <b>Designated Person</b> |
|------------------|--------------------------|
| Headteacher      | Mrs Sarah Heslop         |
| Inclusion Leader | Mrs Stella Clarke        |

All teachers are teachers of pupils with special educational needs or disability. Inclusion is therefore a whole school responsibility that requires a whole school approach.

## 1. Introduction

This policy sets out our vision and aims for children with special educational needs and disability (SEND). At Rectory Farm Primary School we believe that meeting every pupil's needs is a shared responsibility and we are committed to offering an inclusive curriculum to ensure the best possible progress for all of our pupils whatever their needs or abilities.

### **We recognise that:**

- Each child is an individual with his or her own particular educational needs;
- All pupils have the right to a broad, balanced and ambitious curriculum, adapted to reflect their needs and with regard to continuity and progression;
- Learning experiences should encourage self-motivation and independence and focus on positive achievement;
- The nature of a child's SEND might be long or short term and in one or more areas;
- Our partnership with parents / carers is key to ensuring appropriate and effective SEND provision.

This policy complies with all statutory requirements, including those relating to the legislation contained in the Equality Act 2010, the Children and Families Act 2014 and the Special Educational Needs and Disability Regulations 2014. The trust also follows the statutory guidance within the Special Educational Needs and Disability Code of Practice: 0 to 25 years (2014).

## 2. Aims and objectives

We will:

- Ensure all pupils receive a broad, balanced and ambitious curriculum;
- Value all pupils, their abilities and achievements, and provide the best possible opportunities and environment for learning;
- Identify all pupils working within the lowest 20% nationally for reading, writing and math's and offer appropriate support;
- Identify, as early and accurately as possible, any pupils with additional needs and make appropriate provision in accordance with the SEND Code of Practice;
- Ensure SEND is a whole school responsibility requiring a whole school response;
- Build partnerships between home and school and ensure children and their parents / carers are treated with respect and have their views taken into account;
- Liaise with other members of staff, governors and appropriate outside agencies in order to meet pupils' needs effectively;
- Ensure that pupils with SEND express their views and are fully involved

In decisions which affect their education;

- Regularly assess and monitor children's progress to allow the relevant support and provision to be provided;
- Provide quality support and advice for all staff working with pupils with SEND;
- Ensure that all pupils with SEND make the best possible progress;
- Ensure that children with SEND are admitted into the school in accordance with the whole school admissions policy.

### **3. Definition of Special Educational Needs and Disability**

The SEND Code of Practice states that a pupil has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them. They have a learning difficulty or disability if they have:

- A significantly greater difficulty in learning than the majority of others of the same age, or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

Special educational provision is additional to, or different from, any provision made generally for other children or young people of the same age by mainstream schools. A child with a disability is covered by the SEND definition if they require special educational provision.

Children with SEND may need extra help or support because of a range of needs. These are defined under the SEND Code of Practice broad areas of need:

- Communication and interaction;
- Cognition and Learning;
- Social, emotional and mental health difficulties;
- Sensory and / or physical needs.

### **4. Responsibilities for SEND**

The Inclusion Leader will:

- Work with the Headteacher and SEND governor to determine the strategic development of the SEND policy and provision in the school in order to raise the achievements and accelerate the progress of pupils with SEND;

- Have day-to-day responsibility for the operation of the SEND policy and the co-ordination of specific provision made to support individual pupils with SEND;
- Provide professional guidance to colleagues and work with staff, parents / carers, and other agencies to ensure pupils with SEND receive effective support and high quality teaching;
- Advise on the graduated approach to providing SEND support;
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively and efficiently;
- Work with the Headteacher and local governing board (LGB) to ensure that the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements;
- Ensure the school keeps the records of all pupils with SEND maintained and up to date;
- Monitor the effectiveness of any special educational provision made and where necessary secure relevant services provision;
- Liaise with parents / carers, external agencies regularly to provide information on pupils' needs, provision and outcomes;
- Prepare and review information required by law to be published in relation to special educational needs provision.

*The SEND governor will:*

- Help to raise awareness of SEND issues at LGB meetings;
- Monitor the SEND provision within the school and update the LGB on this;
- Assure the LGB that the school website publishes the SEN Information Report.

*The Headteacher will:*

- Work with the SENCO and SEND governor to determine the strategic development of the SEND policy and provision in the school;
- Have overall responsibility for the provision and progress of pupils with SEND.

*Every teacher will:*

- Take responsibility for ensuring the progress and development of every pupil in their class, including those with SEND;
- Implement inclusive high-quality teaching in their classroom;
- Work closely with any additional adults to assess, plan, do and review support

and intervention for each pupil with SEND in their class;

- Work with the SENCO to review each pupil's progress and development and decide on any changes to provision;
- Set high academic and behavioural expectations for all pupils in their class, including those with SEND, and support them in achieving them.

## 5. Identifying needs

Initial identification is in most cases either due to class teacher or parental / carer concern about a relative lack of progress or observations of social, emotional, behavioural or physical difficulties. Evidence is gathered through the child's work, assessment data, classroom observations and through discussions with parents / carers, other professionals and the child.

When deciding whether special educational provision is required, we will start with the desired outcomes, including the expected progress and attainment, and the views of the pupil and their parents / carers. We will use this to determine the support that is needed and whether we can provide it by adapting our core offer, or whether something different or additional is needed.

## 6. Working in partnership with pupils and parents / carers

We will have an early discussion with the pupil and their parents / carers when identifying whether they need special educational provision. These conversations will ensure that:

- Everyone develops a good understanding of the pupil's areas of strength and difficulty;
- We take into account where possible the parents' / carers' and pupils' views;
- Everyone understands the agreed outcomes sought for the child;
- Everyone is clear on what the next steps are.

Notes of these early discussions will be added to the pupil's record and given to their parents / carers if requested.

We will formally notify parents / carers when it is decided that a pupil will receive SEND support.

The school will be transparent with all matters relating to a child's SEND provision. Parents / carers are also encouraged to work in partnership with the school to support their child's learning needs.

## 7. The graduated approach

We will follow the **graduated approach** and the four-part cycle of **assess, plan, do, review** as outlined in the SEND Code of Practice:

**Assess:** We will ensure that we regularly assess all pupils' needs so that each child's progress and development is carefully tracked compared to their peers and national expectations. We will listen to the views and experience of parents / carers and the pupil. In some cases we will draw on assessments and guidance from other education professionals e.g. Educational Psychologists (EPs) and from health and social services.

**Plan:** Where SEND support is required the teacher and Inclusion Leader will put together a plan outlining the provision to be put in place for the pupil as well as the expected impact on progress and outcomes. This will be done in partnership with the pupil and parents / carers and all staff who work with the pupil will be made aware of the plan. This is known as SEN Support.

**Do:** The class teacher is responsible for the implementation of the plan and working with the pupil on a daily basis. The teacher will also liaise closely with teaching assistants or specialists who provide support set out in the plan and monitor the progress being made. The SENCO will provide support and guidance for the teacher.

**Review:** The impact of the plan will be reviewed each term by the teacher, SENCO, parent / carer and pupil. This will inform the planning of next steps.

## 8. Requests for Education, Health and Care needs assessments

For a very small minority of pupils, the provision provided by the school through SEN Support will not be sufficiently effective to enable the child to progress satisfactorily. It will then be necessary for the school, parents and any external agencies already involved, to consider whether a statutory multi-disciplinary assessment may be appropriate. This is known as an Education, Health and Care (EHC) needs assessment. The purpose of the EHC needs assessment is to enable the local authority to decide whether it is necessary for it to make provision in accordance with an Education, Health and Care (EHC) plan.

Where a request for an EHC needs assessment is made to the local authority, the child will have demonstrated significant cause for concern and the school will have evidence gathered throughout the graduated approach highlighted above.

Further information about the Education, Health and Care Needs Assessment process can be found via the local offer: Northamptonshire:  
<https://www3.northamptonshire.gov.uk/councilservices/children-familieseducation/SEND/local-offer>

## 9. Our approach to teaching pupils with SEND

Teachers are responsible and accountable for the progress and development of all the pupils in their class. Inclusive high quality teaching is our first step in responding to pupils who have SEND. We make the following adjustments to

ensure all pupils' needs are met:

- Adapting our curriculum to ensure all pupils are able to access it;
- Adapting our resources and staffing;
- Using recommended aids and equipment;
- Adapting our teaching, for example, giving longer processing times, pre-teaching of key vocabulary, reading instructions aloud;
- Providing small group or, on occasions, 1 to 1 interventions to focus on key skills.

## **10. Working in partnership with other professionals**

We work with a range of external agencies to provide support for pupils with SEND. These include: School Nurse, Sleep Solutions, Educational Psychologist, Community Paediatrician, Visual and Hearing Impairment Team, Target Autism and Specialist Support Service, CAMHS.

## **11. Expertise and training of staff**

Our Inclusion Leader holds the required National Award for Special Educational Needs (NASENCO). The Inclusion Leader attends network meetings to share good practice with colleagues in the region and to keep up to date with SEND developments.

Training needs of other staff are identified in response to the needs of pupils. School staff have specific training and expertise in the following areas:

'Talking Success' (to enable staff to identify and support children with speech, language and communication needs)

'Drawing and Talking' (a child-centred therapy focusing on prevention, early intervention and recovery of mental health)

'Colourful Semantics' (an approach created by Alison Bryan to help children develop their grammar and understand the meaning of words)

'Social Stories' (an approach which uses pictures and short descriptions of particular situations, events or activities which include specific information about what to expect in that situation and why to prepare children for a new experience)

'MHFA – Mental First Aid for Schools' (to provide adults with the skills and confidence to guide pupils to the support they need to look after their mental health)

'Sensory Circuits' (a sensory motor skills programme/circuit to support children to engage effectively with the day ahead)

'Wellcomm' (a communication assessment used with EYFS)

## **12. Evaluating the effectiveness of SEND provision**

We evaluate the effectiveness of provision for pupils with SEND by:

- Reviewing pupils' individual progress and attainment each term;
- Reviewing the impact of interventions;
- Using pupil and parent / carer feedback;
- Monitoring by the Inclusion Leader;
- Holding annual reviews for pupils with Education, Health & Care plans.

### **13. Complaints about SEND provision**

We urge parents / carers with any concerns regarding the SEND policy or the provision made for their child to speak to the school as soon as possible and, in the first instance, to the class teacher or the Inclusion Leader. If parents / carers feel their child's needs are still not being met they should make an appointment to see the Headteacher.

**NB - any issue relating to statutory SEN assessments should be pursued with the relevant Local Authority.**

If parents / carers require further advice / support, they should use the local Information, Advice and Support Service for Special Educational Needs and Disability SENDIASS (<http://www.iassnorthants.co.uk> , telephone 01604 364772

### **14. Monitoring arrangements**

This policy is monitored by the Senior Leadership Team and governors and will be reviewed regularly.

### **15. Links with other policies and documents**

This policy links to the following policies and documents

- SEND Offer;
- Accessibility Plan;
- Equality and diversity Policy;
- Mental Health and Well Being Policy
- Behaviour Policy;
- Teaching and Learning Policy.

